

EEO PUBLIC FILE REPORT FOR THE PERIOD
2/1/2014 – 1/31/2015
Sound of Life, Inc.

WFGB 89.7FM, KINGSTON, NY; WGNA HD 107.7, ALBANY, NY; WLJP 89.3FM, MONROE, NY; WLJP 93.7FM, NEWBURGH, NY; WRPJ 88.9FM, PORT JERVIS, NY; WPGL 90.7FM, SCHENECTADY, NY; WPGL 94.9FM, TROY/ALBANY, NY; WGKR 105.3FM, GRAND GORGE, NY; WGWR 88.1FM, LIBERTY, NY; WHVP 91.1FM, HUDSON, NY; WSSK 89.7FM, SARATOGA SPRINGS, NY; WFGB 89.1FM, PAWLING, NY; WLJH 90.7FM, GLENS FALLS, NY

The Sound of Life is a 501c3 educational organization. Although job applicants are required to agree with our statement of faith, we do not discriminate on the basis of race, religion, national origin, color, sex, age, veteran status, or disability. It is the intention of the Sound of Life, Inc., that all qualified applicants be given equal opportunity and that selection decisions are based on job-related factors.

It shall be the responsibility of each level of management to ensure enforcement of the Sound of Life, Inc.'s EEO Program.

1. The following is a list of all vacancies for full-time positions filled during the reporting period:
 - a. Title: Partnership Consultant – Date Open: 5.27.14 / Date Filled: 9.2.14
2. During the reporting period, the following recruitment sources were contacted to fill this vacancy:
 - a. Gordon College, 255 Grapevine Road, Wenham, MA 01984, Contact: Amber Fiedler, 978-867-4281
 - b. Word of Life, PO Box 600, Schroon Lake, NY 12870, Contact: Mike Calhoun, 518-494-6234
 - c. BridgeFM Radio Network, 127 White Oak Lane, Old Bridge, NJ 08857, Contact: Robert Taylor, 732-588-0861
 - d. Camp Pinnacle, 621 Pinnacle Rd., Voorheesville, NY 12186, Contact: Marion Leggett, 518-872-9100
 - e. Trinity Broadcasting Network, 111 E. 15th Street, New York, NY 10003, 212-777-2120
 - f. National Religious Broadcasters website, www.nrb.org – JOB LISTINGS
 - g. Houghton College, 1 Willard Ave., Houghton, NY 14744
 - h. Crystal Clear Finances, 30 Century Hill Drive, Suite 103, Latham, NY 12110, Contact: Crystal Langdon, 518-433-7181
 - i. Lifesong, Inc., 1536 Crescent Road, Clifton Park, NY 12065, Contact: Phil Catchpole, 518-406-5157
 - j. The Sound of Life Radio Network Listeners. Announcements were aired 8 times per day from May 27, 2014 – June 27, 2014.
3. The station did not receive any referrals from recruitment sources.
4. During the reporting time there were a total of 8 people interviewed for the vacancy. All of those individuals heard about the vacancy through the radio station's on-air announcements.
5. The following is a list and brief description of the recruitment and job training programs that have been initiated by the Sound of Life.
 - a. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment. During the reporting period there have been a total of three individuals participating in the internship program.
 - b. Establishment of a mentoring program for station personnel. During the reporting period the station's program director, Joe Hunter, participated in a mentoring program provided by KSBJ, Houston, TX.